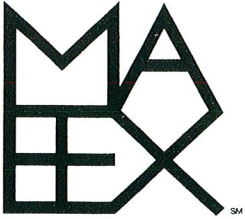


Re: Reference for Richelle Putnam

To whom it may concern:



It has been my privilege and opportunity to know and work with Richelle Putnam for over 12 years. I first became aware of Richelle when she was recommended as a member of the Mississippi Arts and Entertainment Experience (The MAX) Board of Directors when I was Assistant Vice-President of the Board. I served as a board member with Richelle for five years before I resigned from the board and assumed the leadership role for The MAX as Executive Director.

During that tenure, the Board and I asked Richelle to wear a number of "hats" for The MAX, not the least of which was to serve as Director of Social Media, where she not only assisted in creating The MAX website but also maintained the functionality of the site by monitoring all social media and maintaining the website. Richelle also served as an integral part of our Marketing Committee where she prepared press releases for The MAX and was our "staff" photographer. Basically, Richelle was our "go to" person for almost any and all public relations matters relating to not only The MAX but many community and state projects.

In addition to tremendous communication skills, Richelle is highly motivated and very astute in today's technological society. She understands the tech-world and has the knowledge to aggressively function or compete in it but more importantly she realizes that while technology is an ever-growing trend, there will never become a time when "old-fashioned" integrity, pride in one's work and competency become extinct.

Richelle would be a wonderful asset for your company and has my highest recommendations. If you have any further questions or I can be of further assistance, please do not hesitate to contact me.

Sincerely,

Marty Gamblin